

**RESOLUTION OF THE BOARD OF DIRECTORS  
HOANG ANH GIA LAI AGRICULTURAL JOINT STOCK COMPANY  
“Re: Appointing the Vice Chairman of the Company”**

- Pursuant to the Laws on Enterprise of the National Assembly of the Socialist Republic of Vietnam No. 68/2014/QH11 dated 26 November 2014;
- Pursuant to the Charter of Hoang Anh Gia Lai Agricultural Joint Stock Company (“**the Company**”);
- Pursuant to the Minutes and Resolution of the 2019 General Meeting of Shareholders of the Company;
- Pursuant to the Minutes of the Board of Directors’s Meeting on 14 May 2019 (“**The BOD**”).

**RESOLUTION**

**ARTICLE 1. APPOINTING THE VICE CHAIRMAN OF THE COMPANY**

The BOD approves the appointment of Mr.Do Xuan Dien as Vice Chairman of the Company to be in charge of the Company’s Strategy.

**ARTICLE 2. AUTHORIZATION**

The BOD authorizes the Chairman of the BOD to assign the relevant individuals and department to implement the above content.

**ARTICLE 3. VALIDITY AND EXECUTION**

This resolution comes into effect form the date of signing. The BOD assigns the Board of Management, relevant department and individuals to implement this resolution.

**Recipients:**

- As above;
- Members of the BOD;
- The Board of Supervisors;
- Filed in office.

**ON BEHALF OF THE BOD  
CHAIRMAN**

***(Signed and Sealed)***

**DOAN NGUYEN DUC**