# \*\* HAGL Agrico

### THE SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

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Gia Lai, 8 July 2020

No: 0807/20/CBTT-HAGL Agrico

#### INFORMATION ANNOUNCEMENT

To: - State Securities Commission

- Ho Chi Minh City Stock Exchange

Company : Hoang Anh Gia Lai Agricultural Joint Stock Company

Stock code : HNG

Head office : 15 Truong Chinh, Phu Dong Ward, Pleiku City, Gia Lai Province
Tel : (0269) 2 222 285 Fax :(0269) 2 222 218

Person in charge of information announcement: Ms.Vo Thi My Hanh

Address : 15 Truong Chinh, Phu Dong Ward, Pleiku City, Gia Lai province

Type of information announced:

☑ 24 hour □ extraordinary □ as requested □ periodic

#### Information announced:

On 08/7/2020, the Board of Directors of Hoang Anh Gia Lai Agricultural JSC ("*the Company*") issued the Resolution No. 0807/20/NQHDQT- HAGL Agrico to approve the following issues:

- Approving the selection of the audit firm to review the interim Financial Statements and audit the Financial Statements for the fiscal year 2020;
- Approving the remuneration for members of Board of Directors, Board of Supervisors and Secretary Board for the year 2020.
- Approving the appointment of Mr. Hoang Huu Duc as Deputy General Director of the Company;
- Approving the resignation letter of Mr. Pham Xuan Hoa from the position of Chief Accountant and appointment of Mr. Nguyen Hoang Phi as Chief Accountant.

This information is announced on the web portal of the Company on 08 July 2020 at the link: <a href="http://www.haagrico.com.vn">http://www.haagrico.com.vn</a> at Investor Relations/Information Announcement.

We commit that the above information is true and accurate and we shall be legally responsible for any mispresentation.

### HOANG ANH GIA LAI AGRICULTURAL JOINT STOCK COMPANY PERSON IN CHARGE OF INFORMATION ANNOUNCEMENT

#### **Attachments:**

Resolution of the BOD

(Signed and sealed)

MS. VO THI MY HANH



### SOCIALIST REPUBLIC OF VIETNAM Independence – Freedom – Happiness

---00o---Gia Lai, 8 July 2020

No: 0807/20/NQ-HĐQT HAGL Agrico

## THE RESOLUTION OF BOARD OF DIRECTORS

### HOANG ANH GIA LAI AGRICULTURAL JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises passed by the National Assembly on 26 November 2014:
- Pursuant to the Charter of Hoang Anh Gia Lai Agricultural JSC ("the Company");
- Pursuant to the Resolution of General Meeting of Shareholders in 2020 No. 2606/20/NQĐHĐCĐ-HAGL Agrico on 26 June 2020;
- Pursuant to the Minutes of the Board of Directors ("BOD") on 8 July 2020.

### RESOLUTION

### ARTICLE 1. Approving the selection of Ernst & Young Vietnam Com Ltd as the auditor for the financial statements in 2020

- 1. The BOD approves to select Ernst & Young Vietnam Ltd to review and audit the Interim Financial Statements (FS) and audit the FS for the fiscal year 2020.
- 2. The BOD authorizes Ms. Vo Thi My Hanh the General Director of the Company, to enter into the contract with the audit firm to conduct the review of the Interim FS and audit the FS for the fiscal year 2020 as regulated by laws.

## ARTICLE 2. Approving the remuneration of members of the BOD, Board of Supervisors and Secretary Board in 2020

The BOD approves the remuneration of members of the BOD, Board of Supervisors and Secretary Board in 2020 as follows:

### 1. Members of the BOD:

Chairman : VND 13,000,000/monthVice Chairman : VND 12,000,000/month

Member : VND 10,000,00/person/month

### 2. Board of Supervisors:

Head : VND 8,000,000/month

Member : VND 6,000,000/person/month

3. Board of Secretary : VND 5,000,000/person/month

### ARTICLE 3. Approving the appointment of the Deputy General Director

The BOD approves to appoint Mr. Hoang Huu Duc as Deputy General Director of the Company from 8 July 2020.

### ARTICLE 4. Approving the resignation and appointment of Chief accountant

- 1. The BOD approves the resignation of Mr. Pham Xuan Hoa as Chief Accountant of the Company from 15 July 2020.
- 2. The BOD approves the appointment of Mr. Nguyen Hoang Phi, currently holds the position of member of BOD cum CFO of the Company, as Chief Accountant of the Company from 15 July 2020.

### ARTICLE 5. Authorization

The BOD authorizes the Chairman to assign the relevant individuals and departments to implement the above issues.

### ARTICLE 6: Validity and execution

This resolution comes into effect from the date of signing. Members of the BOD, the Board of Management, and relevant departments are responsible for implementation.

### Recipients:

- As article 6;
- Members of the BOD;
- The Board of Supervisors;
- Filed in office.

ON BEHALF OF THE BOD CHAIRMAN

(Signed and Sealed)

**DOAN NGUYEN DUC**