



ATTENDANCE/AUTHORIZATION LETTER

2025 Annual General Meeting of Shareholders

Hoang Anh Gia Lai Agricultural Joint Stock Company (“Company”)

To: Hoang Anh Gia Lai Agricultural Joint Stock Company

Full name of individual/organization:.....

ID Card /Passport/Business Registration Certificate No:.....

Date of issue:.....

Place of issue:.....

Legal representative:

Permanent address/Head office:.....

Shareholder code:

Number of shares owned (par value 10,000 VND/share):.....

In words:.....

Pursuant to the Invitation to the 2025 Annual General Meeting of Shareholders of the Company, I (the Shareholder) hereby confirm my participation in the General Meeting as stated in the Invitation:

Attending in person

Authorizing the following individual/organization to attend on my behalf:

Full name of individual/organization:

ID Card /Passport/ Business Registration Certificate No:.....

Date of issue:.....

Place of issue:.....

Permanent address/Head office:.....

Number of shares authorized:

In words:.....

Or authorizing one (01) of the following members of the Board of Directors of of Hoang Anh Gia Lai Agricultural Joint Stock Company (tick X in the box):

- | | |
|---|--|
| <input type="checkbox"/> Mr Tran Ba Duong | - Chairman of the Board of Directors |
| <input type="checkbox"/> Mr Doan Nguyen Duc | - Vice Chairman of the Board of Directors |
| <input type="checkbox"/> Mr Tran Bao Son | - Member of the Board of Directors |
| <input type="checkbox"/> Mr Nguyen Phuc Thinh | - Independent member of the Board of Directors |
| <input type="checkbox"/> Mr Nguyen Hoang Phi | - Member of the Board of Directors |

Number of shares authorized:

In words:.....

Contents of authorization:

Attending the 2025 Annual General Meeting of Shareholders (“**General Meeting**”) of Hoang Anh Gia Lai Agricultural Joint Stock Company to be held on April 25, 2025. Within the scope of this authorization, the authorized representative shall act on behalf of the authorizing party to cast votes by ballot (written voting) on all matters presented at the General Meeting. The voting rights shall be based on the number of authorized shares, in accordance with the number of voting shares held by the authorizing party as of the record date as prescribed.

The authorized representative may only perform tasks within the scope of this authorization and shall not re-authorize any third party.

The authorizing party shall bear full legal responsibility for the content of this authorization and agrees not to make any claims against the Company for using this Authorization Letter to conduct and pass resolutions at the General Meeting.

This authorization is only valid for participation in the 2025 Annual General Meeting of Shareholders of Hoang Anh Gia Lai Agricultural Joint Stock Company held on April 25, 2025 and shall expire upon the conclusion of the voting session of the General Meeting.

....., April ..., 2025

Authorized Party

(Full name & signature)

Authorizing Party (*)

(Full name & signature)

Notes:

- *The authorized representative is not allowed to re-authorize a third party. When attending the General Meeting, please bring the Invitation Letter, this Authorization Letter, and valid ID/Passport.*
- *Shareholders who attend or authorize someone to attend the General Meeting must tick the appropriate box, complete the form in full, sign, affix seal (if any), and submit to: Hoang Anh Gia Lai Agricultural Joint Stock Company - 15 Truong Chinh, Phu Dong Ward, Pleiku City, Gia Lai province or scan and send via email: haglagrico@thagrico.vn before 03:00 pm on April 24, 2025.*

(*) In case the Shareholder is a legal entity, the Legal Representative must sign and affix the official seal (authorization or substitution is not permitted).