



AGENDA

OF THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS (“GENERAL MEETING”)

Time: 08:00 am, April 25, 2025

Venue: 5th Floor, Thiskyhall Convention Center,
10 Mai Chi Tho, Thu Thiem Ward, Thu Duc City, Ho Chi Minh City

Item	Duration	Content	Performed by
I. Opening the General Meeting	08:00 - 08:30	1.1 Welcoming delegates, honored guests and shareholders 1.2 Verifying shareholder eligibility and registration	Shareholder Eligibility Verification Committee
	08:30 - 08:45	1.3 Announcement of verification results and confirmation of quorum for the General Meeting	Shareholder Eligibility Verification Committee
		1.4 Opening statement, introduction of participants	Master of Ceremony
		1.5 Nomination and approval of Chairperson, Secretarial, and Vote Counting Committee 1.6 Introduction and approval of the General Meeting’s regulation, agenda and program	Master of Ceremony
	08:45 - 09:00	1.7 Opening remarks of the General Meeting	Chairperson
II. Main Agenda	09:00 - 10:45	2.1 Board of Management report: - Results of the production and business performance in 2024 - Plans for production, business and investment in 2025	Board of Management
		2.2 Report of the Board of Directors for 2024	Board of Directors
		2.3 Report of the Supervisory Board for 2024	Supervisory Board
		2.4 Presentation of proposals to be submitted for approval at the General Meeting	Presiding Board
		2.5 Discussion and responses to shareholders’ questions	Presiding Board
		2.6 Shareholder voting on the following matters: - Results of production and business performance in 2024	Vote Counting Committee

Item	Duration	Content	Performed by
		<ul style="list-style-type: none"> - Plans for production, business and investment in 2025 - Approval of plans for 2025 profit distribution and remuneration allocation for the Board of Directors, the Supervisory Board, and the Secretariat - Approval of 2024 audited financial statements - Approval of 2024 Report of the Board of Directors - Approval of 2024 Report of the Supervisory Board - Selection of the auditing firm for the 2025 financial statements - Approval of transactions between the Company and related parties - Amendments and supplements to the Company Charter, the Regulation on the Board of Directors operations, and the Regulation on the Company's Internal Corporate Governance - Authorization for the Board of Directors to implement resolutions approved at the General Meeting 	
		<p>2.7 Election of members of the Board of Directors and the Supervisory Board for the 2025–2030 term</p> <ul style="list-style-type: none"> - Presentation on the election of BOD and SB members for the 2025–2030 term - The Regulation on the election of BOD and SB members for the 2025–2030 term 	Presiding Board
		2.8 Shareholder voting to elect members of the Board of Directors and the Supervisory Board	Vote Counting Committee
III. Break	10:45 - 11:05	3.1 Break, ballot counting, and preparation of voting result minutes	Vote Counting Committee
IV. Closing the General Meeting	11:05 - 11:15	4.1 Announcement of the voting results and election results for the Board of Directors and the Supervisory Board for the 2025–2030 term	Presiding Board
		4.2 Introduction of newly elected members of the Board of Directors and the Supervisory Board	Members of the BOD and the SB
		4.3 Announcement of the General Meeting resolution	Board of Directors
		4.4 Closing remarks of the General Meeting	Chairperson