



HAGL Agrico

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ELECTION BALLOT

MEMBERS OF THE SUPERVISORY BOARD (“SB”) FOR TERM 2025 - 2030 AT THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Full name of Shareholder:.....

Code of Shareholder:

Total number of shares owned and/or authorized:.....**Shares**

Number of votes for electing members of the Supervisory Board (*):.....**Ballots**

No	Name of Candidates	Number of Votes Allocated
1		
2		
3		
	Total	

Ho Chi Minh City, April ..., 2025

Shareholder/Authorized Representative

(Full name & signature)

(*) According to Clause 3 Article 148 of the Law on Enterprises and clause 4 Article 19 of the Company Charter: “The voting for the election of members of the Board of Directors and the Supervisory Board must be conducted by **the cumulative voting method**, whereby each shareholder has a total number of votes equal to the number of shares they own **multiplied** by the number of members to be elected to the Board of Directors or the Supervisory Board, and **Shareholders have the right to allocate all of votes to one or several candidates**”. Therefore:

- The number of SB members elected at the 2025 annual General Meeting of Shareholders is 03 (three) members.
Example: Shareholder A owns 100 shares, so the number of votes for electing members of the Supervisory Board is: $100 \times 03 = 300$ votes.

Each shareholder selects candidates by allocating their votes to the candidates of their choice, ensuring that the total number of votes allocated does not exceed their total number of votes. A shareholder may allocate all votes to one candidate or distribute among several candidates.

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