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| No: /16/BC-HAGL Agrico | <p>THE SOCIALIST REPUBLIC OF VIETNAM</p> <p><i>Independence - Freedom – Happiness</i></p> <p>Gia Lai, 30 July 2016</p> |
|------------------------|---|

**REPORT ON CORPORATE GOVERNANCE OF LISTING COMPANY
(the first 6 months of 2016)**

To - **The State Securities Commission**
- **The Stock Exchange**

- Name of listing company: **Hoang Anh Gia Lai Agricultural Joint Stock Company**
- Address of head office: 15 Truong Chinh, Phu Dong Ward, Pleiku city, Gia Lai province
- Telephone: 059.2222285 Fax: 059.2222218
- Charter capital: VND 7,671,438,950,000
- Securities code: HNG

I. Activities of the General Meeting of Shareholders

None

II. Board of Directors

1. Information about the members of the Board of Directors (“BOD”)

| No. | BOD's member | Position | Day becoming the member of the Board of Directors | Number of attendance | Percentage | Reasons for absence |
|-----|-----------------------|----------|---|----------------------|------------|---------------------|
| 1 | Mr. Doan Nguyen Duc | Chairman | 15/06/2010 | 02 | 100% | |
| 2 | Mr. Vo Truong Son | Member | 04/04/2015 | 02 | 100% | |
| 3 | Mr. Doan Nguyen Thu | Member | 04/04/2015 | 02 | 100% | |
| 4 | Mr. Nguyen Xuan Thang | Member | 15/06/2010 | 02 | 100% | |
| 5 | Ms. Vo Thi Huyen Lan | Member | 04/04/2015 | 02 | 100% | |
| 6 | Mr. Nguyen Ngoc | Member | 04/04/2015 | 02 | 100% | |

| | | | | | | |
|---|---------------------|--------|------------|----|------|--|
| | Anh | | | | | |
| 7 | Mr. Nguyen Quan Anh | Member | 04/04/2015 | 02 | 100% | |

2. Supervision by the BOD over the Board of Management:

In the first 6 months of 2016, the BOD has instructed and supervised the activities of the Board of Management as follows:

- Instructing and supervising the production and business activities of the Company to ensure the well protection and maintenance for the plantations of rubber tree, oil palm tree and sugar cane;
- Instructing and supervising the implementation of resolutions of the BOD, especially regarding to the management of the Company to improve the labor productivity, cost saving;
- Instructing and supervising the completion of private placement of 59,000,000 (fifty-nine millions) Company's shares for investors, the registration depository and additional listing of the new issued shares.
- Instructing and supervising the implementation of debt structure of the Company;
- Instructing and supervising the cash flow management, maintaining the liquidity of the Company.

3. Activities of the BOD's committees

The committees of the BOD have not been established.

4. The resolutions of the BOD

| No | Resolution No. | Date | Content |
|----|----------------------------|------------|---|
| 1 | 3101/16/NQHDQT-HAGL Agrico | 31/01/2016 | Updating the business results at 12 December 2015 |
| 2 | 2005/16/NQHDQT-HAGL Agrico | 20/05/2016 | Improving the management of the Company |

III. The Board of Supervision

1. Information about members of the Board of Supervision

| No | Members of the Board of Supervision | Position | Becoming the member of the Board of Supervision | Number of attendance | Percentage | Reasons for absence |
|----|-------------------------------------|----------|---|----------------------|------------|---------------------|
| 1 | Mr. Le Hong Phong | Head | 04/04/2015 | 01 | 100% | |

| | | | | | | |
|---|---------------------|--------|------------|----|------|--|
| 2 | Mr. Pham Ngoc Chau | Member | 04/04/2015 | 01 | 100% | |
| 3 | Ms. Dao Dinh Phuong | Member | 04/04/2015 | 01 | 100% | |

2. Surveillance activities of the Board of Supervision toward the BOD, Board of Management and shareholders

- Reviewing the appropriateness of the resolutions and decisions made by the BOD and the Board of Management of the Company to ensure the compliance with the regulations of the Law and the Charter of the Company;
- Supervising the business activities and financial situation of the Company;
- Evaluating the quarterly financial statements, interim financial statements;
- Supervising the execution, the information announcement of the Company in accordance with the regulations of the Securities Laws and other relevant legal documents

3. The coordination among the Board of Supervision with the BOD, the Board of Management, and other managers:

- The Board of Supervision has been received the close coordination by the BOD through getting full information related to the business operations, corporate governance in the meetings of the BOD. The BOD also takes note of the comments of the Board of Supervision to make the optimal decisions on the benefits to the Company in line with the regulations of the Laws;
- In the process of supervising the implementation of the Company's activities, the Board of Supervision has been provided the information as requested in time and facilitated by the BOD and other managers to complete the tasks.

4. Other activities of the Board of Supervision

- Discussing with the independent auditors on the audited interim financial statements.

IV. Training on corporate governance

The training courses on corporate governance which members of the BOD and the Board of Supervision, the General Director, other managers and the Secretary of the Company were involved in accordance with regulations on corporate governance.

The members of the BOD and the Board of Management have attended and obtained the Certificates of training courses on corporate governance for the Public Joint Stock Company. 4/7 of members of the BOD and 2/7 of members of the Board of Management have been granted the Certificates.

In the next time, the Company is going to arrange for the members of the BOD, the Board of Supervision and the Board of Management, managers and the Secretary of the Company to take part in the training courses on corporate governance

V. List of affiliated persons of the public company as specified in clause 34, Article 6 of the Securities Law and transactions of affiliated persons of the Company with the Company

- 1. List of affiliated persons:** as Appendix 1 enclosed

2. Transactions between the Company and the affiliated persons or between the Company and major shareholders, internal persons and related person of internal person.

None

3. Transaction between internal person of the listing company and company's subsidiaries, or the Company in which the listing company takes controlling power

None

4. Transactions between the Company and other objects

4.1. Transactions between the Company and the Company that members of the BOD and the Board of Supervision, the General Director have been founding members or members of the BOD, the General Director in recent three (03) years.

None

4.2. Transactions between the Company and the Company that the related person of members of the BOD, members of the Board of Supervision, the General Director as a member of the BOD, the General Director.

None

4.3. Other transactions of the Company (if any) may be beneficial material or immaterial for members of the BOD, members of the Board of Supervision, the General Director.

None

VI. Transactions of internal persons and related person of internal person

1. List of internal persons and their affiliated persons

As per the Appendix 2 enclosed

2. Transactions of internal persons and affiliated persons on shares of the listing company

| No. | Transaction executor | Relationship with internal person | Number of shares owned at the beginning of the period | | Number of shares owned at the end of the period | | Reasons for increase decrease (purchase, sale, switch, reward...) |
|-----|---|-----------------------------------|---|------------|---|------------|---|
| | | | Number of shares | Percentage | Number of shares | Percentage | |
| 01 | Vo Truong Son – Member of the BOD | | 0 | 0% | 500,000 | 0,07% | Purchase |
| 02 | Vo Thi My Hanh – Deputy Director, in charge of information announcement | | 5,000 | 0.0001% | 5,000 | 0.001% | Purchase and sell 4,550 shares |

| | | | | | | | |
|----|---|--|--------------------|-------|--------------------|--------|-----------------------------|
| 03 | Hoang Anh Gia Lai Joint Stock Company - holding company | | 563,106,700 | 73.4% | 540,458,340 | 70.45% | sell the pledged securities |
| | Total | | 563,111,700 | | 540,963,340 | | |

V. Other significant issues

None

HOANG ANH GIA LAI AGRICULTURAL JOINT STOCK COMPANY

CHAIRMAN OF THE BOD

DOAN NGUYEN DUC

Appendix 1

LIST OF AFFILIATED PERSONS OF HOANG ANH GIA LAI AGRICULTURAL JSC

Enclosed with the Report on Governance Report for the first 6 months of 2016, No. 3007/CV-HAGL Agrico dated 30 July 2016

| No. | Name of organization/individual | Securities trading account (if any) | Position at the company (if any) | NSH No. | Date of issue | Place of issue | Address | Time of starting to be affiliated person | Time of ending to be affiliated person | Reasons |
|-----|--|-------------------------------------|---|------------|---------------|---|---|--|--|---------|
| 1 | Doan Nguyen Duc | | Chairman of the BOD | | | | | 15/06/2010 | | |
| 2 | Vo Trung Son | | Member of the BOD | | | | | 04/04/2015 | | |
| 3 | Doan Nguyen Thu | | Member of the BOD | | | | | 04/04/2015 | | |
| 4 | Nguyen Xuan Thang | | Member of the BOD cum the General Director | | | | | 15/06/2010 | | |
| 5 | Vo Thi Huyen Lan | | Member of the BOD | | | | | 04/04/2015 | | |
| 6 | Nguyen Ngoc Anh | | Member of the BOD cum the Deputy General Director | | | | | 04/04/2015 | | |
| 7 | Nguyen Quan Anh | | Member of the BOD cum the Deputy General Director | | | | | 04/04/2015 | | |
| 8 | Trinh Xuann Nhan | | Deputy General Director | | | | | 04/04/2015 | | |
| 9 | Phan Thanh Thu | | Deputy General Director | | | | | 04/04/2015 | | |
| 10 | Hoang Dinh Quy | | Deputy General Director | | | | | 04/04/2015 | | |
| 11 | Vo Thi My Hanh | | Deputy General Director, authorized person for announcing information | | | | | 04/04/2015 | | |
| 12 | Le Hong Phong | | Head of Board of Supervision | | | | | 04/04/2015 | | |
| 13 | Pham Ngoc Chau | | Member of Board of Supervision | | | | | 04/04/2015 | | |
| 14 | Dao Dinh Phuong | | Member of Board of Supervision | | | | | 04/04/2015 | | |
| 15 | Do Van Hai | | Chief Accountant | | | | | 04/04/2015 | | |
| 16 | Hoang Anh Gia Lai JSC | | Parent Company | 5900377720 | 01/06/2006 | Department of Planning and Investment of Gia Lai Province | 15 Truong Chinh, Phu Dong Ward, Pleiku City, Gia Lai Province | 26/05/2010 | | |
| 17 | Hoang Anh Quang Minh Rubber Industrial and Agricultural Co., Ltd.. | | Subsidiary | 418/DDK | 24/05/2016 | Ministry of Industry and Commerce of Laos | Attapeu Province, Laos | 26/05/2010 | | |
| 18 | Hoang Anh Quang Minh JSC | | 'Subsidiary | 5900405470 | 01/02/2007 | Department of Planning and Investment of Gia Lai Province | 15 Truong Chinh, Phu Dong Ward, Pleiku City, Gia Lai Province | 26/05/2010 | | |
| 19 | Hoang Anh Dak Lak JSC | | 'Subsidiary | 6000642921 | 17/05/2007 | Department of Planning and Investment of Dak Lak Province | 40 Hung Vuong, Tu An Ward, Buon Me Thuot City, Dak Lak Province | 26/05/2010 | | |

| No. | Name of organization/individual | Securities trading account (if any) | Position at the company (if any) | NSH No. | Date of issue | Place of issue | Address | Time of starting to be affiliated person | Time of ending to be affiliated person | Reasons |
|-----|---|-------------------------------------|----------------------------------|--------------|---------------|---|--|--|--|---------|
| 20 | Hoang Anh Attapeu Agricultural Development Co., Ltd. | | 'Subsidiary | 370/DĐK | 11/05/2016 | Ministry of Industry and Commerce of Laos | Attapeu Province, Laos | 26/05/2010 | | |
| 21 | Hoang Anh Rattanakiri Co., Ltd. | | 'Subsidiary | 7001 PN.CBD | 23/11/2012 | Ministry of Commerce of Cambodia | Rattanakiri Province, Cambodia | 26/05/2010 | | |
| 22 | Ban Me Rubber JSC | | 'Subsidiary | 6000968200 | 15/01/2010 | Department of Planning and Investment of Dak Lak Province | 40 Hùng Vương, Phường Tự An, Tp. Buôn Ma Thuật, Tỉnh Đắk Lắk | 26/05/2010 | | |
| 23 | Heng Brothers Co., Ltd. | | 'Subsidiary | 2828 TM.ĐKD | 10/05/2013 | Ministry of Commerce of Cambodia | Rattanakiri Province, Cambodia | 26/05/2010 | | |
| 24 | Hoàng Anh Oyadav Co., Ltd. | | 'Subsidiary | 0904 | 27/01/2015 | Ministry of Commerce of Cambodia | Rattanakiri Province, Cambodia | 16/07/2010 | | |
| 25 | CRD Co., Ltd. | | 'Subsidiary | 4255 | 29/05/2014 | Ministry of Commerce of Cambodia | Rattanakiri Province, Cambodia | 26/05/2010 | | |
| 26 | Hoang Anh Gia Lai Sugar cane JSC | | 'Subsidiary | 5900764381 | 26/01/2011 | Department of Planning and Investment of Gia Lai Province | 15 Trương Chinh, Phu Dong Ward, Pleiku City, Gia Lai Province | 26/01/2011 | | |
| 27 | Hoang Anh Andongmeas Co., Ltd. | | 'Subsidiary | MOC-39751851 | 07/11/2012 | Ministry of Commerce of Cambodia | Rattanakiri Province, Cambodia | 17/02/2011 | | |
| 28 | Hoang Anh Attapeu Sugarcane Co., Ltd. | | 'Subsidiary | 378/DĐK | 12/05/2016 | Ministry of Industry and Commerce of Laos | Attapeu Province, Laos | 01/11/2011 | | |
| 29 | Hoang Anh Gia Lai Import - Export Trading One Member Company. | | 'Subsidiary | 5900955964 | 05/02/2013 | Department of Planning and Investment of Gia Lai Province | 859 Trương Chinh, Chi Lang Ward, Pleiku City, Gia Lai Province | 05/02/2013 | | |
| 30 | Highland Dairy Cattle JSC | | 'Subsidiary | 5900985126 | 28/04/2014 | Department of Planning and Investment of Gia Lai Province | 15 Trương Chinh, Phu Dong Ward, Pleiku City, Gia Lai Province | 27/04/2015 | | |
| 31 | Daunpenh JSC | | 'Subsidiary | 5900981604 | 13/03/2014 | Department of Planning and Investment of Gia Lai Province | 859 Trương Chinh, P.Chi Lăng, Tp. Pleiku, Tỉnh Gia Lai | 14/10/2015 | | |
| 32 | Andongmeas JSC | | 'Subsidiary | 5900910258 | 10/07/2012 | Department of Planning and Investment of Gia Lai Province | 20 Phan Bội Châu, Phường Hội Thương, Tp. Pleiku, Tỉnh Gia Lai | 15/10/2015 | | |
| 33 | Hoang Anh Lumphat Co., Ltd. | | 'Subsidiary | 4535 | 06/06/2014 | Ministry of Commerce of Cambodia | Rattanakiri Province, Cambodia | 15/10/2015 | | |
| 34 | Daunpenh Agrico Co., Ltd. | | 'Subsidiary | 7627 | 06/07/2015 | Ministry of Commerce of Cambodia | Rattanakiri Province, Cambodia | 14/10/2015 | | |

| No. | Name of organization/individual | Securities trading account (if any) | Position at the company (if any) | NSH No. | Date of issue | Place of issue | Address | Time of starting to be affiliated person | Time of ending to be affiliated person | Reasons |
|-----|---|-------------------------------------|----------------------------------|----------------|---------------|---|---|--|--|---------|
| 35 | Indochina Rubber Investment and Development Co., Ltd. | | 'Subsidiary | 0311181334 | 23/09/2011 | Department of Planning and Investment of Ho Chi Minh City | 11D Phan Ke Binh, Da Kao Ward, District 1, HCM City | 03/03/2016 | | |
| 36 | Eastern Europe Rubber Investment Co., Ltd. | | 'Subsidiary | 0312835734 | 03/07/2014 | Department of Planning and Investment of Ho Chi Minh City | 72 LeThanh Ton, Ben Nghe Ward, District 1, Ho Chi Minh City | 03/03/2016 | | |
| 37 | Eastern Rubber Co., Ltd. | | 'Subsidiary | 0546 | 17/01/2014 | Ministry of Commerce of Cambodia | Kratie Province, Cambodia | 03/03/2016 | | |
| 38 | Binh Phuoc Kratie 2 Rubber Co., Ltd. | | 'Subsidiary | 0590 | 20/01/2014 | Ministry of Commerce of Cambodia | Kratie Province, Cambodia | 03/03/2016 | | |
| 39 | Suvann Vuthy Co., Ltd | | 'Subsidiary | 9066 MOC/D/REG | 12/11/2014 | Ministry of Commerce of Cambodia | Kratie Province, Cambodia | 03/03/2016 | | |

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ngày mua, BCTC 2015

Appendix 2

LIST OF INTERNAL AND RELATED PERSON OF INTERNAL PERSON AT HOANG ANH GIA LAI AGRICULTURAL JSC

(Enclosed with the corporate governance report of the first 6 months of of 2016, No 3007 / CV HAGL Agrico 30/7/2016)

| No | Name of Organization/Individual | Securities trading account (if any) | Position at the Company (if any) | ID/Business Registration Certificate No | Date of issue | Place of issue | Address | Shareholding at the end of term | Percentage of shareholding at the end of term | Note |
|------|---------------------------------|-------------------------------------|----------------------------------|---|---------------|----------------|---------|---------------------------------|---|------|
| 1 | Doan Nguyen Duc | | CHAIRMAN OF THE BOD | | | | | | | |
| 1.1 | Hoang Thi Ngoc Bich | | Spouse | | | | | | | |
| 1.2 | Doan Hoang Anh | | Daughter | | | | | | | |
| 1.3 | Doan Hoang Nam | | Son | | | | | | | |
| 1.4 | Doan Hoang Nam Anh | | Son | | | | | | | |
| 1.5 | Doan Nguyen Loc | | Elder brother | | | | | | | |
| 1.6 | Doan Thi Nguyen Dung | | Younger sister | | | | | | | |
| 1.7 | Doan Nguyen Ngon | | Younger brother | | | | | | | |
| 1.8 | Doan Thi Nguyen Vinh | | Younger sister | | | | | | | |
| 1.9 | Doan Nguyen Thinh | | Younger brother | | | | | | | |
| 1.10 | Doan Thi Nguyen Xuan | | Younger sister | | | | | | | |
| 1.11 | Doan Nguyen Thu | | Younger brother | | | | | | | |
| 1.12 | Doan Thi Nguyen Thao | | Younger sister | | | | | | | |
| 1.13 | Doan Thi Nguyen Nguyen | | Younger sister | | | | | | | |

| No | Name of Organization/Individual | Securities trading account (if any) | Position at the Company (if any) | ID/Business Registration Certificate No | Date of issue | Place of issue | Address | Shareholding at the end of term | Percentage of shareholding at the end of term | Note |
|----------|---------------------------------|-------------------------------------|----------------------------------|---|---------------|---|---|---------------------------------|---|------|
| 1.14 | Doan Tien Quyet | | Father | | | | | | | |
| 1.15 | Nguyen Thi Thom | | Mother | | | | | | | |
| 1.16 | Hoang Anh Gia Lai JSC | | Related organization | 5900377720 | 06/01/2006 | Department of Planning and Investment of Gia Lai Province | 15 Truong Chinh, Phu Dong ward, Pleiku city, Gia Lai province | 540,458,340 | 70.45% | |
| 2 | Vo Truong Son | | Member of BOD | | | | | 500,000 | 0.07% | |
| 2.1 | Lam Hoang Yen | | Spouse | | | | | | | |
| 2.2 | Vo Hoang Long | | Son | | | | | | | |
| 2.3 | Vo Hoang Yen Nhi | | Daughter | | | | | | | |
| 2.4 | Vo Thanh Loc | | Younger brother | | | | | | | |
| 2.5 | Vo Thi Kim Phuong | | Younger sister | | | | | | | |
| 2.6 | Co Thi Tham Thuy Hang | | Younger sister | | | | | | | |
| 2.7 | Vo Thi Be Sau | | Younger sister | | | | | | | |
| 2.8 | Vo Thanh Tung | | Younger brother | | | | | | | |
| 2.9 | Vo Ngoc Du | | Father | | | | | | | |
| 2.10 | Tran Thi Tham | | Mother | | | | | | | |
| 2.11 | Hoang Anh Gia Lai JSC | | Related organization | 5900377720 | 01/06/2006 | Department of Planning and Investment of Gia Lai province | 15 Truong Chinh, Phu Dong ward, Pleiku city, Gia Lai province | 540,458,340 | 70.45% | |

| No | Name of Organization/Individual | Securities trading account (if any) | Position at the Company (if any) | ID/Business Registration Certificate No | Date of issue | Place of issue | Address | Shareholding at the end of term | Percentage of shareholding at the end of term | Note |
|------|---------------------------------|-------------------------------------|----------------------------------|---|---------------|----------------|---------|---------------------------------|---|------|
| 3 | Doan Nguyen Thu | | Member of BOD | | | | | | | |
| 3.1 | Nguyen Thi Huynh Le | | Spouse | | | | | | | |
| 3.2 | Doan Nguyen Le Khanh | | Daughter | | | | | | | |
| 3.3 | Doan Nguyen Khoi | | Son | | | | | | | |
| 3.4 | Doan Nguyen Le Khanh | | Daughter | | | | | | | |
| 3.5 | Doan Nguyen Loc | | Elder brother | | | | | | | |
| 3.6 | Doan Nguyen Duc | | Elder brother | | | | | | | |
| 3.7 | Doan Thi Nguyen Dung | | Elder sister | | | | | | | |
| 3.8 | Doan Nguyen Ngon | | Elder brother | | | | | | | |
| 3.9 | Doan Thi Nguyen Vinh | | Elder sister | | | | | | | |
| 3.10 | Doan Nguyen Thinh | | Elder brother | | | | | | | |
| 3.11 | Doan Thi Nguyen Xuan | | Elder sister | | | | | | | |
| 3.12 | Doan Thi Nguyen Thao | | Younger sister | | | | | | | |
| 3.13 | Doan Thi Nguyen Nguyen | | Younger sister | | | | | | | |
| 3.14 | Doan Tien Quyet | | Father | | | | | | | |
| 3.15 | Nguyen Thi Thom | | Mother | | | | | | | |

| No | Name of Organization/Individual | Securities trading account (if any) | Position at the Company (if any) | ID/Business Registration Certificate No | Date of issue | Place of issue | Address | Shareholding at the end of term | Percentage of shareholding at the end of term | Note |
|----------|--|-------------------------------------|----------------------------------|---|---------------|---|---|---------------------------------|---|------|
| 3.16 | Hoang Anh Gia Lai JSC | | Related organization | 5900377720 | 01/06/2006 | Department of Planning and Investment of Gia Lai province | 15 Truong Chinh, Phu Dong ward, Pleiku city, Gia Lai province | 540,458,340 | 70.45% | |
| 3.17 | Hoang Anh Gia Lai Wooden Furniture JSC | | Related organization | 5900639165 | 28/09/2009 | Department of Planning and Investment of Gia Lai province | 15 Truong Chinh, Phu Dong ward, Pleiku city, Gia Lai province | | | |
| 4 | Nguyen Xuan Thang | | Member of BOD | | | | | 5,000 | 0.001% | |
| 4.1 | Phan Thi Thom | | Spouse | | | | | | | |
| 4.2 | Nguyen Thi Xuan Thao | | Daughter | | | | | | | |
| 4.3 | Nguyen Thi Huyen Chi | | Daughter | | | | | | | |
| 4.4 | Nguyen Thang Dat | | Son | | | | | | | |
| 4.5 | Nguyen Thi Thu Thuy | | Elder sister | | | | | | | |
| 4.6 | Nguyen Thi Kim Thinh | | Younger sister | | | | | | | |
| 4.7 | Nguyen Xuan Thanh | | Father | | | | | | | |
| 4.8 | Nguyen Thi Hong | | Mother | | | | | | | |
| 4.9 | Hoang Anh Gia Lai JSC | | Related organization | 5900377720 | 01/06/2006 | Department of Planning and Investment of Gia Lai Province | 15 Truong Chinh, Phu Dong ward, Pleiku city, Gia Lai province | 540,458,340 | 70.45% | |
| 5 | Vo Thi Huyen Lan | | Member of BOD | | | | | | | |
| 5.1 | Ngo Long Binh | | Spouse | | | | | | | |

| No | Name of Organization/Individual | Securities trading account (if any) | Position at the Company (if any) | ID/Business Registration Certificate No | Date of issue | Place of issue | Address | Shareholding at the end of term | Percentage of shareholding at the end of term | Note |
|------|---------------------------------|-------------------------------------|----------------------------------|---|---------------|---|--|---------------------------------|---|------|
| 5.2 | Ngo Quy Ha Giang | | Daughter | | | | | | | |
| 5.3 | Ngo Hoang Khanh Duong | | Son | | | | | | | |
| 5.4 | Vo Thi Huyen Phuong | | Elder sister | | | | | | | |
| 5.5 | Vo Thi Huyen Linh | | Elder sister | | | | | | | |
| 5.6 | Vo Thi Huyen Chau | | Younger sister | | | | | | | |
| 5.7 | Vo Thi Huyen Tran | | Younger sister | | | | | | | |
| 5.8 | Vo Van Giai | | Father | | | | | | | |
| 5.9 | Pham Thi To | | Mother | | | | | | | |
| 5.10 | Hoang Anh Gia Lai JSC | | Related organization | 5900377720 | 01/06/2006 | Department of Planning and Investment of Gia Lai Province | 15 Truong Chinh, Phu Dong ward, Pleiku city, Gia Lai province | 540,458,340 | 70.45% | |
| 5.11 | Long Hau JSC | | Related organization | 1100727545 | 03/07/2014 | Department of Planning and Investment of Long An Province | Long Hau commune, Can Giuoc district, Long An province | | | |
| 5.12 | Hiep Phuoc Industrial Park JSC | | Related organization | 0305046979 | 08/01/2015 | Department of Planning and Investment of Ho Chi Minh City | Hamlet 1, Long Thoi commune, Nha Be district, Ho Chi Minh city | | | |
| 5.13 | Agrex Saigon Foodstuffs JSC | | Related organization | 0301042973 | 27/08/2009 | Department of Planning and Investment of Ho Chi Minh City | 58 Vo Van Tan, ward 6, district 3, Ho Chi Minh city | | | |
| 5.14 | Viet Au JSC | | Related organization | 0303387959 | 15/07/2004 | Department of Planning and Investment of Ho Chi Minh City | 36 Trinh Dinh Thao, Hoa Thanh ward, Tan Phu district, Ho Chi Minh city | | | |

| No | Name of Organization/Individual | Securities trading account (if any) | Position at the Company (if any) | ID/Business Registration Certificate No | Date of issue | Place of issue | Address | Shareholding at the end of term | Percentage of shareholding at the end of term | Note |
|----------|--------------------------------------|-------------------------------------|---|---|---------------|---|--|---------------------------------|---|------|
| 5.15 | Jaccar Holdings | | Related organization | 0309090538 | 04/07/2009 | Department of Planning and Investment of Ho Chi Minh City | 29 Le Duan street, Ben Nghe ward, district 1, Ho Chi Minh city | | | |
| 6 | Nguyen Ngoc Anh | | Member of BOD, Deputy General Director | | | | | | | |
| 6.1 | Nguyen Thi Hieu Thao | | Spouse | | | | | | | |
| 6.2 | Nguyen Thi Hieu Thuong | | Daughter | | | | | | | |
| 6.3 | Nguyen Quoc An Chinh | | Son | | | | | | | |
| 6.4 | Nguyen Thi Hieu Thuy | | Daughter | | | | | | | |
| 6.5 | Nguyen Thi Hong | | Elder sister | | | | | | | |
| 6.6 | Nguyen Thi Tuyet | | Younger sister | | | | | | | |
| 6.7 | Nguyen Thi Hiep | | Younger sister | | | | | | | |
| 6.8 | Nguyen Ngoc Chau | | Father | | | | | | | |
| 6.9 | Nguyen Thi Dung | | Mother | | | | | | | |
| 6.10 | Hoang Anh Gia Lai Sugarcane JSC | | Related organization | 5900764381 | 26/01/2011 | Department of Planning and Investment of Gia Lai Province | 15 Truong Chinh, Phu Dong ward, Pleiku city, Gia Lai province | | | |
| 6.11 | Hoang Anh Attapeu Sugarcane Co.,Ltd. | | Related organization | 3979/PĐK | 01/11/2011 | Ministry of Industry and Commerce of Laos | Nasuak, Phuvong district, Attapeu province, Laos | | | |

| No | Name of Organization/Individual | Securities trading account (if any) | Position at the Company (if any) | ID/Business Registration Certificate No | Date of issue | Place of issue | Address | Shareholding at the end of term | Percentage of shareholding at the end of term | Note |
|----------|---------------------------------|-------------------------------------|---|---|---------------|----------------------------------|---------------------------------|---------------------------------|---|------|
| 7 | Nguyen Quan Anh | | Member of BOD, Deputy General Director | | | | | 5,000 | 0.001% | |
| 7.1 | Ho Thi Viet | | Spouse | | | | | | | |
| 7.2 | Nguyen Thi Le Vi | | Daughter | | | | | | | |
| 7.3 | Nguyen Trung Nguyen | | Son | | | | | | | |
| 7.4 | Nguyen Ho Trung Kien | | Son | | | | | | | |
| 7.5 | Nguyen Hong Phuong | | Elder brother | | | | | | | |
| 7.6 | Nguyen Van Chan | | Elder brother | | | | | | | |
| 7.7 | Nguyen Thi Lan | | Elder sister | | | | | | | |
| 7.8 | Nguyen Thi Can | | Elder sister | | | | | | | |
| 7.9 | Nguyen Bay | | Father | | | | | | | |
| 7.10 | Huynh Thi Yen | | Mother | | | | | | | |
| 7.11 | Daun Penh Agrico Co.,Ltd. | | Related organization | 7627 | 06/07/2015 | Ministry of Commerce of Cambodia | Rattanakiri province, Campuchia | | | |
| 8 | Trinh Xuan Nhan | | Deputy General Director | | | | | | | |
| 8.1 | Nguyen Thi Kim Cuc | | Spouse | | | | | | | |
| 8.2 | Trinh Nu Linh Giang | | Daughter | | | | | | | |
| 8.3 | Trinh Nu Thi Nguyen | | Daughter | | | | | | | |
| 8.4 | Trinh Xuin Van | | Younger brother | | | | | | | |
| 8.5 | Trinh Thi Ngoc Han | | Younger sister | | | | | | | |

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|----------|---------------------------------|-------------------------------------|----------------------------------|---|---------------|----------------|---------|---------------------------------|---|------|
| 8.6 | Trinh Thi Kieu Hanh | | Younger sister | | | | | | | |
| 8.7 | Trinh Thi Thu Ha | | Younger sister | | | | | | | |
| 8.8 | Trinh Thi Thanh Hoa | | Younger sister | | | | | | | |
| 8.9 | Trinh Xuan Anh | | Younger brother | | | | | | | |
| 8.10 | Trinh Ngan | | Father | | | | | | | |
| 8.11 | Doàn Thi Thoa | | Mother | | | | | | | |
| 9 | Phan Thanh Thu | | Deputy General Director | | | | | | | |
| 9.1 | Nguyen Thi Hoa | | Spouse | | | | | | | |
| 9.2 | Phan Thi Lieu Thi | | Daughter | | | | | | | |
| 9.3 | Phan Duy | | Son | | | | | | | |
| 9.4 | Phan Vu | | Elder brother | | | | | | | |
| 9.5 | Phan Thanh Hieu | | Younger brother | | | | | | | |
| 9.6 | Phan Thi Anh Nguyet | | Younger sister | | | | | | | |
| 9.7 | Phan Thanh Phong | | Younger brother | | | | | | | |
| 9.8 | Phan Thanh Son | | Younger brother | | | | | | | |
| 9.9 | Phan Thanh Thuy | | Younger sister | | | | | | | |
| 9.10 | Phan Thanh Long | | Younger brother | | | | | | | |
| 9.11 | Phan Bieu | | Father | | | | | | | |
| 9.12 | Tran Thi Sau | | Mother | | | | | | | |

| No | Name of Organization/Individual | Securities trading account (if any) | Position at the Company (if any) | ID/Business Registration Certificate No | Date of issue | Place of issue | Address | Shareholding at the end of term | Percentage of shareholding at the end of term | Note |
|-----------|---|-------------------------------------|--|---|---------------|---|---|---------------------------------|---|------|
| 9.13 | Hoang Anh Gia Lai JSC | | Related organization | 5900377720 | 01/06/2006 | Department of Planning and Investment of Gia Lai Province | 15 Truong Chinh, Phu Dong ward, Pleiku city, Gia Lai province | 540,458,340 | 70.45% | |
| 10 | Hoang Dinh Quy | | Deputy General Director | | | | | 1,000 | 0.0001% | |
| 10.1 | Pham Thi Hong Van | | Spouse | | | | | | | |
| 10.2 | Hoang Dinh Nam | | Son | | | | | | | |
| 10.3 | Hoang Dinh Hai | | Son | | | | | | | |
| 10.4 | Hoang Dinh Cuu | | Elder brother | | | | | | | |
| 10.5 | Hoang Dinh Hong | | Elder brother | | | | | | | |
| 10.6 | Hoang Khai | | Father | | | | | | | |
| 10.7 | Tran Thi Chut | | Mother | | | | | | | |
| 10.8 | Hoang Anh - Quang Minh Industry & Agriculture Rubber Co.,Ltd. | | Related organization | 418/D&K | 24/05/2016 | Ministry of Industry and Commerce of Laos | Attapeu province, Laos | | | |
| 11 | VoThi My Hanh | | Deputy General Manager, who is authorized to disclose information | | | | | 5,000 | 0.0007% | |
| 11.1 | Le Dai Quang | | Spouse | | | | | | | |
| 11.2 | Vo Dinh Phuc | | Younger brother | | | | | | | |
| 11.3 | Vo Thi Kim Thuy | | Younger sister | | | | | | | |

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|-----------|--|-------------------------------------|---------------------------------------|---|---------------|---|---|---------------------------------|---|------|
| 11.4 | Vo Van Dung | | Father | | | | | | | |
| 11.5 | Huynh Thi Hong | | Mother | | | | | | | |
| 11.6 | Hoang Anh Gia Lai Wooden Furniture JSC | | Related organization | 5900639165 | 28/09/2009 | Gia Lai Department of Planning and Investment | 15 Truong Chinh, Phu Dong ward, Pleiku city, Gia Lai province | | | |
| 11.7 | HAGL Medicine and Pharmacy University Hospital. | | Related organization | 5900461059-003 | 28/4/2011 | Gia Lai Department of Planning and Investment | 238 Le Duan, Tra Ba ward, Pleiku city, Gia Lai province | | | |
| 12 | Le Hong Phong | | Head of Board of Supervision | | | | | | | |
| 12.1 | Bui Thi Ngoc Anh | | Spouse | | | | | | | |
| 12.2 | Le Hong Ngoc | | Daughter | | | | | | | |
| 12.3 | Le Phuc Binh | | Son | | | | | | | |
| 12.4 | Le Hong Anh | | Elder brother | | | | | | | |
| 12.5 | Le Hong Thuy | | Father | | | | | | | |
| 12.6 | Đo Thi Tuyet Nhung | | Mother | | | | | | | |
| 12.7 | Indochina Rubber Investment and Development Co.,Ltd. | | Related organization | 0311181334 | 23/09/2011 | Department of Planning and Investment of Ho Chi Minh City | 11D Phan Ke Binh, Da Kao ward, district 1, HCM City | | | |
| 12.8 | Eastern Europe Rubber Investment Company Limited | | Related organization | 0312835734 | 03/07/2014 | Department of Planning and Investment of Ho Chi Minh City | 72 Le Thanh Ton, Ben Nghe ward, district 1, HCM city | | | |
| 13 | Pham Ngoc Chau | | Member of Board of Supervision | | | | | | | |

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|-----------|---------------------------------|-------------------------------------|---------------------------------------|---|---------------|----------------|---------|---------------------------------|---|------|
| 13.1 | Nguyen Thi Thu Lan | | Spouse | | | | | | | |
| 13.2 | Pham Nhat Duy | | Son | | | | | | | |
| 13.3 | Pham Phuc Duy | | Son | | | | | | | |
| 13.4 | Pham Van Hung | | Elder brother | | | | | | | |
| 13.5 | Pham Thi Nhu Hoa | | Elder sister | | | | | | | |
| 13.6 | Pham Phuong Thao | | Younger sister | | | | | | | |
| 13.7 | Pham Phuong Nam | | Younger brother | | | | | | | |
| 13.8 | Pham Van Net | | Father | | | | | | | |
| 13.9 | Nguyen Thi Canh | | Mother | | | | | | | |
| 14 | Dao Dinh Phuong | | Member of Board of Supervision | | | | | | | |
| 14.1 | Dao Ninh | | Father | | | | | | | |
| 14.2 | Phan Thi Thuy | | Mother | | | | | | | |
| 14.3 | Dao Duc Minh | | Younger brother | | | | | | | |
| 15 | Do Van Hai | | Chief accountant | | | | | | | |
| 15.1 | Pham Thi Ngoc Linh | | Spouse | | | | | | | |

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|------|---------------------------------|-------------------------------------|----------------------------------|---|---------------|----------------|---------|---------------------------------|---|------|
| 15.2 | Do Phan Anh | | Son | | | | | | | |
| 15.3 | Do Van Phong | | Elder brother | | | | | | | |
| 15.4 | Do Thi Bach Tuyet | | Elder sister | | | | | | | |
| 15.5 | Do Van Hoa | | Elder brother | | | | | | | |
| 15.6 | Do Van Thuan | | Elder brother | | | | | | | |
| 15.7 | Do No | | Father | | | | | | | |
| 15.8 | Nguyen Thi Hong Ky | | Mother | | | | | | | |